

Delta Financial Systems Limited (Delta) is committed to maintaining the highest standards of health and safety in all of our premises and wherever we operate. We continually aim to identify, remove, reduce or control any material risks relating to health, fire, accident or injury to employees and visitors to our premises.

Delta has and maintains responsible Health and Safety practices. All aspects of Health and Safety are kept updated on a regular basis. Achieving and maintaining a safe working environment is an exercise shared by both Delta Financial Systems Limited and its staff. This policy and the rules pertaining to it apply to all staff of Delta Financial Systems Limited regardless of seniority, tenure, or working hours. All Employees at Delta are given a Delta Employee Health and Safety Handbook, which is reviewed and updated on a regular basis and all employees are actively engaged in complying with its principles.

We also have regular review checks to ensure we keep up to date with all statutory responsibilities and to ensure that any necessary changes are made and have been communicated to all staff. Regular risk assessments, fire assessments and training are carried out to ensure that all employees at Delta are aware of the risks and how to avoid them.

Examples of compliance

- Taking reasonable steps to safeguard the health and safety of staff and people visiting our premises;
- Identifying the health and safety risks and finding ways to manage or overcome them;
- Providing a safe and healthy place to work and safe entry and exit arrangements including during an emergency;
- Providing and maintaining safe working areas, equipment and systems and where applicable, protective clothing;
- Providing adequate information, instruction, training and supervision to enable all of the staff to do their work safely, to avoid hazards and to contribute to their own health and safety at work;
- Providing effective communication and consultation between Delta and the staff concerning health and safety matters;
- Regularly monitoring and reviewing the management of health and safety at work, making any necessary changes and bringing them to the attention of all staff.